VEMBER 1990



Michael Cox, Queen's University, Belfast

Soviet collapse may usher in period of instability

hose who talk nicely about introducing the market into the Eastern European nation economies have to ask a very simple question: Could East European industry exist under market conditions?

Michael Cox, a senior lecturer at Belfast's Queen's University, said last week he doubted that very much of existing Polish industry, for example, would even exist under market conditions. "I doubt there would be very much left.

"We're not looking at the 'West Europeanization' of a reformed Eastern Europe, but a 'Third Worldization' of Eastern Europe and that will only produce devastating economic and social consequences within and a potential mass immigration from that area to the more advanced areas of the West."

Eastern Europe and the Soviet Union are supposedly returning to the world market, "however, when you start looking at the extraordinary difficulties of introducing the market in Eastern Europe and the costs of doing that the costs become astronomical. That transitional period is going to be highly costlyand I have some doubts it's even going to take place."

Dr Cox pointed out that officials in the International Monetary Fund, European Commission and

major banks are not rushing in to lend money to Eastern European nations. "One thing the bankers are not doing is investing their money in Eastern Europe and they're certainly not lending very much of their money.

"Stalinism is gone and the market may not emerge. As a result," he said, "these enormous instabilities are beginning to emerge in the whole disintegrating Soviet Empire. When the Iron Curtain goes down, mass immigration rules are bound to go up, simply to prevent mass movements the policy to Departmental Council, [of people] when these Eastern European economies move into a continuing process of decline."

He said it really is too bad Stalinism didn't collapse 20 years earlier. The cost of the Marshall Plan used in the post-World War II period to revive Europe only represented about 1.5 percent of the US gross national product, Dr Cox explained. Now, however, the Americans are saddled with enormous financial difficulties and are unable to bankroll the revival of Eastern Europe. He added that the costs this time around would dwarf the post-war costs and the task is to revive hitherto nonmarket economies.

Continued on page 3

STAFF PREDOMINANTLY MALE

Religious Studies seeks gender equilibrium

he Department of Religious Studies has adopted a new hiring policy and is wasting no time putting it to the test.

The policy, passed unanimously at a recent meeting of Departmental Council, is intended to increase the department's complement of female tenure-stream faculty. An advertisement for Department Chair has just been prepared and "we're sending it everywhere we can possibly think of," says Peter Schouls, the person who currently chairs the department.

"We want to approach parity," he stresses. "We are quite serious

Religious Studies has seven oncampus tenurable/tenured staff and seven sessional lecturers. All but one of the instructors are male.

A statement in the policy reads: "We will formulate our job advertisements so as to make it clear that we are particularly interested in attracting qualified female candidates." The first such advertisement under the new policy contains this sentence: "Of specific interest would be applications from persons qualified to develop and teach a series of courses on women and religion and who, in addition can offer courses in"

When it came time to present Dr Schouls said "I was scared stiff. I had no idea how people would react." He wanted to have the hiring plan approved and put to use right away. In the same breath, Dr Schouls, whose two-year term of office expires in June, made it clear to Departmental Council that in no

case will the department lower its standards to fill a position. "Merit remains the primary criterion for appointment; however, gender is a further criterion to be considered in the context of this plan."

The department's basic objective is to approach a balance of approximately equal numbers of female and male faculty. "We see this policy as a way of addressing a number of serious practical problems, such as: the fact that a very small complement of female staff (say, one or two) might be too small and scattered to form an effective presence in the department; the serious overworking of such a small number as a result of well-meaning University regulations, or informal practices, requiring the presence of women on all important committees; the message about the profession which we are sending to talented female undergraduates by confronting them with an entirely or predominantly male teaching-presence in the classroom."

Departmental Council members were reminded that at least half of the students enrolled in Religious Studies classes are female, that feminist and women's contributions to Religious Studies in the last decade have been considerable and that the department has to send out signals that it has changed and that the clearest signal would be to hire a female Chair. "For the University administration to allow us to advertise for a permanent Chair signifies the University's commitment to the discipline," Dr Schouls says.

Continued on page 3

NSIDE

- McCalla Professors apply selves to print images, English Renaissance literature
- Of the sociology of effective teaching (See Guest Column)
- · Women's studies must change the university in order to survive—Keith Fulton

Conserver Society Project gets rolling

The ad hoc committee for the Conserver Society has scheduled a founding meeting for 9 November. The meeting, which will take place at 4 pm in 2-115 Education North, coincides with Students' Union University Environment Week.

To date, the Conserver Society's mission statement has three aspects: Projects, Curriculum and Services. "Projects" will include environmental evaluating, monitoring, audits and a campus researcher's network. "Curriculum" will examine University curriculum and ways of bringing about change. "Services" provided by the Faculty of Extension will include typing, editing and printing services, and direct mail.

Everyone on campus is welcome to attend the meeting. There will be an opportunity to register ideas and concerns with the "Project" or "Curriculum" segment of the Conserver Society Project.

Telephone 492-5597 for further details.



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All enquiries and correspondence should be directed to: RON THOMAS: EDITOR MICHAEL ROBB: ASSISTANT EDITOR

Public Affairs produces Folio on a regular basis for the staff and other interested persons.



Deadline

Notice of coming events: 9 am three weeks in advance of event. Classified advertisements: 3 pm one week

before desired publication date. This date also serves as the deadline for cancellation of advertisements. Advertisements cost 40 cents per word with no discount for subsequent insertions. There is a limit of 30 words and a minimum charge of \$2.00. Advertisements cannot be accepted over the telephone. All advertisements must be paid for in full at the time of their submission.

Display advertisements: 3 pm Wednesday, eight days before desired publication date. Camera ready artwork is required to size, complete with halftones if necessary. Contact Public Affairs for sizes, rates and other particulars.

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University of Alberta

Sport values won't be immune from new trends

he future of sports and educational values will be profoundly affected by the larger trends at work in society, says Gerry Glassford (Acting Vice-President of Development and Community Affairs).

Dr Glassford, in a recent lecture titled "Sport and Educational Values: New Stakes as the Year 2000 Draws Near," said six trends are emerging: a resurgence of spiritualism; the rise of women as leaders; a move away from institutional help to individual self-help; an increasingly high-tech world; the shift to a global economy; and a desire for people to have personal empowerment.

The former Dean of Physical Education and Recreation said: "Individualism and equality will become increasingly important and we should be building the right kind of system in our curriculum to enhance that.

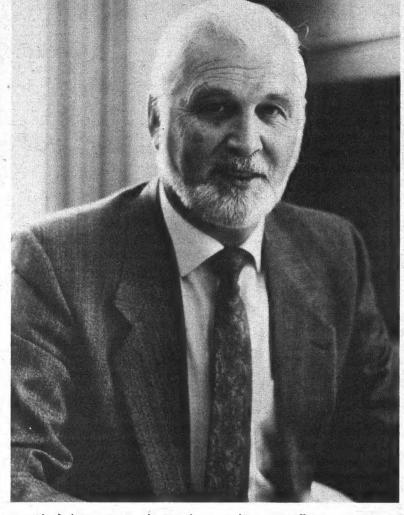
"Our focus is going to have to shift to put more emphasis on gender equity and equality," he said, noting the abysmal record of involving women in sport leadership roles. "When you get to the level of the national coach, only 10 percent of our coaches are women," he said.

He said the increasing realization that involvement matters more to participants than outcome means that process, particularly for younger children, and in the early forms of what we call sport, has to be improved. "We have to spend more time on the whole process dimension, structure it carefully, develop it well and not spend the kind of time on outcome that we have in the past."

Dr Glassford, who recently returned from a workshop on the Dubin Inquiry, said: "In our field we have to go back and completely redo the curriculum and if we don't focus on values and ethics and do it in a conscious way, we are abrogating a major part of our responsibility."

That curriculum, he said, should be changed to promote flow experience. "We have to learn how to build environments where people can have that flow experience and can be personally empowered."

Citing a study conducted by Benjamin Bloom, Dr Glassford said five principles therein have tremendous implications for the future. The principles are: identifying the early, middle and later stages of development and setting out curriculum so that each stage is



Gerry Glassford, Acting Vice-President (Development and Community Affairs)

enhanced; making the sport curriculum in the early childhood phase of development child-centred, not activity- or content-centred; helping students set goals and helping to identify what needs to be done to achieve those goals; teaching values and morals by example; and creating a positive, supportive environment for the individual

Other issues on the horizon which must be dealt with, he said, include: athletes' rights; the role of governments in sport; the role of sports medicine and sports science; Canada's role internationally concerning anti-doping; the role of universities and the CIAU; and the very essense of sport in the place of culture.

Rights discourse enters educational field

he introduction of a rights discourse into the educational field, as a result of the passage of the Charter of Rights and Freedoms, is a good thing, a Dalhousie University Law Professor told a group of educators last week.

Wayne MacKay, speaking on education and human rights and emerging issues for educators in the 1990s, said this rights discourse is not an unqualified good. "There are clearly some negative aspects to it, though. A lot of time and energy will be spent on procedures and a lot of time and energy will be spent on going to court and fighting lawyers," he said.

"It does force people to rethink basic things like education, how decisions are made and how people are treated.

"Whether you like it or not, it's there and you're going to have to deal with it," MacKay said. "The days are gone when you could just rail against lawyers and say 'well, they're outside and we're not going to recognize them."

Reviewing some of the case law pertinent to educational issues since the introduction of the Charter, MacKay outlined some of the issues he believed would arise in the new, "minoritarian" Charter MacKay argued that Canadians do have a constitutional right to education. "Similar arguments have not succeeded in the United States," he said. Section 7 of the Charter states that there's a right to life, liberty and security of the person and the right not to be deprived of these rights except in accordance with principles of fundamental justice.

stated that education was assumed in Section 7 but not decided.

"And while that's not authority that it does [create a constitutional right to education], at least it suggests it's not so off-the-wall that they wouldn't assume it," he said. He pointed out that since the Constitution guarantees specific kinds of educational rights, there must also be a general guarantee.

He said one of the most important issues in the 1990s will be how aboriginal education in Canada is dealt with. "What is quite clear is that what we have done in the past has not been very successful ... and the "claims for self-government and native-controlled education is something we're going to have to deal with."

Multiculturalism in Canadian education is going to be a very large issue to grapple with, he said. Demographic trends indicate Canada will become even more multicultural in character. "The interesting thing is that the education system has not caught up with that fact," he said, cautioning, however, that the multiculturalism provision (Section 27) is only an interpretative principle and not a substantive, guaranteed right. "Within the schools, one of the early areas in which this has been fought is in the area of religion."

MacKay said equality seekers under the Charter will have an impact on the education system. Privacy rights for students and teachers will also be affected by the Charter's provisions.

"IT [A RIGHTS DISCOURSE] DOES FORCE PEOPLE TO RETHINK BASIC THINGS LIKE EDUCATION, HOW DECISIONS ARE MADE AND HOW PEOPLE ARE TREATED."

"The question constitutionally," he said, "is does that phraseology include a right to education? I argue it does. Life in the sense of quality of life surely necessitates a degree of education. Second, liberty in the sense of finding a job or having choices in life necessitates having an education. Third, surely security of the person necessitates having an education," he said, citing the Jones Case heard in the Supreme Court of Canada which

Another emerging issue will be denominational schools in the era of individual Charter rights; in the early going denominational rights have prevailed, but there will be many more related cases hitting the courts, he said.

The issue that has produced the most education law litigation is minority language educaton rights, he said, adding that Canadians will have to deal with "third force" language rights and aboriginal language claims.



Dr Cox argued that when empires collapse, stability is not necessarily the consequence. And, in fact, now that the Cold War has ended, the peace that the West believes is at hand may not be peace at all. The world may be more disorderly and less peaceful altogether.

In the Cold War, the Soviet Union pursued an oppositional, not a revolutionary, strategy and exploited the Left for its own purposes of conflict with the West. "Now in a real world, there will always be contradictions and forces opposing the status quo. Those forces in the future will not be controlled by the Soviet Union. But that doesn't mean, therefore, these future forces will be less hostile to the West.

"Indeed, precisely because the Soviet Union cannot control these forces, it may actually mean conflicts will be far more difficult to settle, because the Soviet Union does not have the leverage and control over various international forces it once had."

A ('McCalla') year to remember

Lyndal Osborne (Art and Design) and Linda Woodbridge (English) were appointed to the rank of McCalla Professor for 1990-91. Summaries of their respective research endeavors follow.

Lyndal Osborne loves a challenge, as witness "Objects of Nature and Imagination," a series of approximately 10 works to be executed in the medium of lithography.

Using limestone and aluminum plates, she will employ as many as 16 separate colors on one image to achieve the intensity and luminosity of color desired. Each color will be created and developed as a separate image and then printed in a layered sequence onto the printing paper. "What makes the process so complex," she says, "is the number of printings, the variety of processes used and the lengthy period of time required to bring each work to a full realization."

The ideas for the series came from some of the prints which she produced in the last three years and from last summer's sojourn in the wilderness north of Hinton. (The Canadian Parks and Wilderness Society escorted a small group of artists there for two weeks and Professor Osborne hiked extensively and took a great many photographs.) Professor Osborne, who was born and raised in Australia, says she will also draw on her memory of the seashore and the mythology of the Australian Aborigines.

All the preliminary work for "Objects of Nature and Imagination" has been done and Professor Osborne is confident she has marshaled the feelings she wants to imbue the series with. She estimates that it will take about a month to complete each print. During the summer, she moved to a new studio on Ellerslie Road, a facility that's equipped with a large

direct printing press, graining sink, two limestones and a hydraulic lift.

Edmonton Art Gallery Director Roger Boulet plans to have "Objects of Nature and Imagination" tour various Canadian centres, and Professor Osborne has been invited to submit a number of her works, including selections from the series, to two international exhibitions, which are in the formative stages, at the Exhibition Hall, Cracow, Poland.

Much of English Renaissance literature, Linda Woodbridge observes, is rooted in folk tales and motifs. The main plot of "King Lear," for example, comes ultimately from a variant of the "Cindrella" story. Individual folk sources have been examined, but it seems a full-scale treatment of authors' transformations of folk material has yet to be undertaken. Dr Woodbridge has assumed the challenge, her first step involving the study of a host of theories (ritual, Freudian, comparative religion, fragmented personality, structuralist, political, literary and narrative). As often happens, this reading precipitated more reading, and Dr Woodbridge found herself delving into volumes on cannibalism, the early history of printing, and theories of literary imitation

One of the theorists in the field is Alan Dundes. As he sees it, literary applications of folklore have long been hampered by lack of expertise on both sides: folklorists lack literary sophistication and literary scholars know little about folklore's tools and theory.

A Renaissance author's appropriation, through regrouping, framing, and signing, of pre-fabricated stories crafted by anonymous tale-tellers is an activity with analogues in city-formation and other early modern structural events, Dr Woodbridge says.

Continued on page 7

Clayton O Person, 1922-1990

riends and colleagues of Clayton Person, the sometime head of the Department of Genetics at the University of Alberta, will be saddened to learn of his death 1 September 1990, after a protracted illness. Dr Person is survived by his wife, Mary, and their three children, Joan, Jan and Lisa, all of whom live in White Rock, BC.

Clayton Person was born in Regina in 1922, of Swedish immigrant parents. His education was interrupted by the Second World War, during which he served in the Royal Canadian Navy and was wounded in the Dieppe raid. He then completed bachelor's and master's degrees at the University of Saskatchewan and came to the University of Alberta, for the first time, as a graduate student, specializing in genetics within the

Department of Plant Science. He had the special distinction of being the first student to receive a PhD degree from the University of Alberta, in 1953, with a thesis titled "Chromosome movement in a haploid of *Triticum asetivum* L."

After graduation, he undertook postdoctoral training at the University of Lund, Sweden, then moved to Agriculture Canada, in Winnipeg. During this period, he started lifelong studies on the genetics of plant host-parasite relationships which were to bring him rich recognition in later life. In 1961, Dr Person was invited to return to the University of Alberta to lead the newly formed Department of Genetics. Five years later, having laid firm foundations for the new department, he moved to the Department of Botany at the University of British Columbia, where he remained until his retirement in 1988.

During Clayton Person's last visit to the University of Alberta, in March 1987, he presented a lecture in commemoration of the 25th anniversary of the Department of Genetics. With typical diffidence, he titled his talk "Update on the Genetics of Host-Parasite Interaction," and proceeded to discuss the work that had earned him, among other honors, the British Columbia Science Council Gold Medal, the Award of Excellence of the Genetics Society of Canada, the Flavelle Medal of the Royal Society of Canada and the Order of Canada.

Clayton Person was a first-rate scientist and a gentle and generous human being. He habitually applied a sharply analytical mind to everyday matters, but turned his talent for accurate assessment to positive ends; he chose always to see, and to enjoy warmly, the essential humanity in the people around him. He will be missed.



A pleasant way to build a library

he Japan Foundation has quite a calling card, as the Department of East Asian Languages and Literatures can attest. Beginning in 1979, the Foundation has visited campus annually to donate books, the majority of which pertain to modern and classical Japanese literature.

The latest donation is valued at \$6,800 and includes two multivolume sets of literary works of two major modern writers; books on Japanese language and linguistics; one multi-volume set of the works of Kato Shuichi, a contemporary writer and literary critic; and one multi-volume set of Japanese modern literature.

Over the years, the Department of East Asian Languages and Literatures has acquired some \$33,000 worth of books from the Japan Foundation.

Pictured are (left to right) Brian Evans,
Associate Vice-President (International
Affairs); Tetsuo Nonogaki, Consul-General of
Japan; Saleem Qureshi, Chair, East Asian
Languages and Literatures; and Morris
Maduro, Department of Federal and Intergovernmental Affairs. The presentation
occurred 19 October in the Senate Chamber,
Arts Building.

Religious Studies

Continued from page 1

Dr Schouls feels good things are just around the corner. Because he's from another discipline (Philosophy), he's been careful to stay away from the actual teaching side of the operation, preferring to insert wedges at strategic points in the administrative structure. "There's a lot of individual strength that's been hemmed in because of controversies," he says. With an 11 percent increase this year, Religious Studies is one of the very few departments in the Faculty of

Arts whose enrollment has grown. An honors program is being developed and attention is being paid to the PACCR report's recommendation that more staff be hired.

Currently, the seven sessionals are carrying half of the department's teaching load, Dr Schouls points out with a certain amount of discontent

The hiring policy adopted by Religious Studies is similar to the hiring policy that is used by the University of Toronto's Philosophy Department. Dr Schouls heard about it at the Learned Societies Conference last May.

Lois Stanford, Vice-President (Student and Academic Services), told *Folio* she was delighted to see Religious Studies undertake this initiative. Dr Stanford says the policy has satisfied all legalities, and she hopes that other departments will consider taking the same course of action.

U OF A FOLIO 3 1 NOVEMBER 1990

Jason Campbell was in HUB Mall recently selling tickets for a Hallowe'en party and medieval feast. Students, however, didn' have to give up their souls to attend; the price of admission was \$20.

ACROSS CANADA

WATERLOO AND STAFF REACH CONTRACT **AGREEMENT**

An agreement, pending ratification by the Canadian Union of Public Employees local 793, has been reached between the University of Waterloo and its staff, thus averting a strike. Details of the agreement were not released pending the ratification vote.

LARGER ARTS CLASSES PREDICTED AT WESTERN

The University of Western Ontario's budget predicament will mean the Faculty of Arts will have to trim staff and increase class sizes. The Faculty is faced with shaving almost \$1 million from its budget over the next three years.

CENTRAL PROVINCES HAVE NEW MINISTERS

Ontario has a new minister of colleges, universities and skills development. He is Richard Allen, a New Democratic Party member from Hamilton West. He acknowledged that universities in that province are underfunded and had become a low priority over the years. And in Quebec, Claude Ryan has been moved out of Education portfolios. His replacement is Lucienne Robillard, who previously held the Cultural Affairs portfolio.

U VIC'S FEMALE FACULTY SLOWLY INCREASING

The University of Victoria's assistant to the president Norma Mickelson reports that the percentage of female faculty hired so far in 1990 represents 43.5 percent of the total. In 1989, 36.4 percent of the total hired were women and in 1988 30 percent of the total faculty hired were women. The University's overall percentage of women faculty is 19.2 percent.

MANITOBA'S GSA HELPS MAINTAIN LIBRARY

The University of Manitoba's Graduate Students' Association has decided to develop a GSA libraries acquisition fund. The fund will include voluntary student contributions and an annual grant from the GSA's

GUEST COLUMN

THE SOCIOLOGY OF EFFECTIVE TEACHING: CRITICAL REFLECTIONS

By Don Starritt, Department of Sociology

As academics "we" think we can recognize "good" teaching but we "know good research when we see it." The difference between "thinking" and "knowing" in this context represents the schism between effective teaching and quality research in the academic community. The proof, after all, begs the question of all social scientific endeavors, namely of our abilities to pose and investigate "valid" and answerable questions. At present, "we" don't know what good teaching is but we must know what "good" research is because it is the basis upon which academic survival rests and ultimately

It may be a simple "truism" that one can afford to "ignore or trivialize" that which is of little significance to us and good teaching remains a trivial concern not because we "know" it is trivial but because we only "think" it may be important. It is time to stop "thinking" about "good" teaching and do some of it. Yet to "do good" teaching means it must be defined and herein lies another problem. To define "good teaching" implies evaluative standards perhaps on par with those of refereed publications which, once

established, could and would be used for salaries and promotions. Under these conditions our futures would depend on our abilities to compete in a new marketplace ... adapt or die? Good teachers "rally round the flag," good researchers "burn the flag" and mediocrity regresses to the mean. The corollary is obviously the case in point. The issues, of course, are much more complicated than this, especially when one begins to consider the potentials of a two tear merit/effort reward system.

For the time being, it would seem, we are "content" with the status quo, yet this amounts to a vote for the continued partition and segregation of knowledge and the means by which it is disseminated. It is clearly not reasonable to assume that those who generate knowledge "scientifically or otherwise" are also by definition gifted purveyors of that knowledge; composers and musicians immediately come to mind. Discovery and explanation does not occur neatly in pre-structured categories nor do they occur only in the lab or the classroom. Why then must we continue to reward only part of what we do? I don't know. Do You?

Prepas acting director of environmental centre

Loology Professor Ellie Prepas has agreed to serve as acting director of the recently created Environmental Research and Studies Centre. Her appointment extends to the end of April 1991.

Dr Prepas was a member of the ad hoc committee which developed the proposal to establish the Centre and has a longstanding interest in environmental research.

Gurston Dacks (Political Science) and Steve Hrudey (Health Administration and Community Medicine) have agreed to work with Dr Prepas on an executive committee of the Centre.

The Centre's purpose is to raise the profile of environmental research; improve interdisciplinary collaboration on research; increase the flow of environmental knowledge from the campus to the broader community; and promote environmental research funding.

Dr Prepas said the Centre has a small amount of soft funding and "right now we're looking for external funding.

"The main idea is to give the environment more visibility here on campus and also make the University's resources better known and better utilized by the outside community," she said.

MEMORIAL SERVICE FOR ANDREW STEWART

A Campus Memorial Service for the late Andrew Stewart, former President of the University of Alberta, will be held 6 November at 4 o'clock in the Heritage Lounge, Athabasca Hall.

Attending will be President Davenport, former and other members of the Stewart family Staff and students are welcome.



Keith Fulton, Western Regional Chair of Women's Studies

Academic freedom does not

exist if three areas-institutional

structure, curriculum and episte-

mology-cannot be questioned or

changed, says Keith Fulton, West-

"Academic freedom, however,

that brings about academic renewal pressure."

is not a thing, but a process of self-

and development," said Dr Fulton,

"A fundamental requirement

for structural change in the univer-

sity is to establish an institutional

structure for autonomous women's

studies faculties, in recognition of

she said. "Without this autonomy,

She pointed out that courses

are proposed to committees and

no representation. "Anyone who

understands the territorial ex-

change within academic devel-

opment knows the tit-for-tat in

"Student demand is not the

enrolled with waiting lists," she

said. "The distribution of institu-

and a blending of boundaries that

tional resources to meet this

have protected interests and

identities of departments.

demand is the problem, for it

committee work.

an established academic field,"

women's studies is severely

restricted and subordinated in

developing curriculum."

questioning and mutual critique

the 25 October speaker in the

Contemporary Cultural Issues

ern Regional Chair of Women's

Rehabilitation journal helped by U of A, Province

results in Canada's only scientific multidisciplinary rehabilitation journal is no small feat. It's a task that requires dedication and finan-

The dedication comes from a volunteer body of professionals, four of whom are from the University of Alberta, who edit, manage nd publish the Canadian Journal f Rehabilitation (CJR); the finances for 1990 came from the provincial government

The province contributed \$30,368 through a grant from the Wild Rose Foundation, an Alberta Government Foundation. The cheque was presented by Jim Dinning, Minister of Education, and Ken Kowalski, Minister

"At this point, the major con-

tribution that I see of women's

studies to change in the university

is its contribution to a process of

vision, education and knowl-

dge, a process that will become

increasingly necessary for univer-

meet the challenges of educating

sities to take seriously as they

for diversity with dwindling

Responsible for Lotteries, to Steven Dennis, President of the Canadian Association for Research and Rehabilitation (CARR), a nonprofit society that publishes CJR and is concerned with the advancement of the field of rehabilitation

"The province has made a monetary commitment to allow experts in the field of rehabilitation to continue to share their views through CJR. This eventually translates into better programs and services for people with disabilities, for which Canada is greatly respected around the world," says

The Canadian Journal of Rehabilitation was created in 1987 as a collaborative project of

Western Industrial Research and Training Centres and the Faculty of Rehabilitation Medicine at the University of Alberta, Representatives from each organization then formed CARR. "The involvement and support that continues to be provided by both founding organizations has helped to ensure the success of the Journal," notes

Jim Vargo, Associate Dean, Faculty of Rehabilitation Medicine is editor-in-chief of CJR. His colleagues who contribute to the publication are David Reid (Surgery) and John Semple and Gale Gilewich (Rehabilitation

> "This new technique has revolutionized the work we can do," says John Wolfaardt (Dentistry), the team's specialist in maxillofacial prosthodontics-the branch of dentistry concerned with

"Up to now, adhesives have been the only way of attaching a removable prothesis. But adhesives can hurt the user's skin-probably artificial parts to the face and head already harmed by radiation-as well as damaging the prothesis. Adhesive is also not very satisfactory for attaching a heavy prothesis. As soon as you use facial expression the thing starts to

Articles reprinted from RESEARCH REPORT published quarterly by the Office of Public Affairs.

A face the world can see

THE POWER OF A PROTHESIS.

A team of dental surgical

University of Alberta is using an

advanced new technique to attach

The technique, developed by

an orthopedic surgeon in Sweden,

allows a removable prothesis (the

missing area) to be "snapped" on

structure of the head or face, and

on to posts in the side of the head;

or a replica of the entire eye area

the eyebrow region. The lifelike

and neither heat (which can cause

ments will affect the connections.

correcting jaw and face defects

adhesives to fail) nor facial move-

prothesis stays firmly in place

can be snapped on to posts in

modelled piece replacing the

to posts implanted in the bone

"unsnapped" for hygiene and

rehabilitation experts at the

to replace a missing area.

Dr Wolfaardt and the team's surgeon (who is attached to an Edmonton hospital) went to Sweden to be trained in the technique. Since November last An artificial ear can be snapped year they have treated six patients referred by Edmonton surgeons because of birth deformities, cancer surgery, or industrial, motor vehicle or farming accidents.

> The U of A team is one of only two in Canada doing this work and, with a backlog of more than 15 patients, only has the resources to take on one or two cases every couple of months. The program is conducted as a clinical research project, and an adhesive testing study is also in progress.

CURRENTS

CAMPUS REVIEWS

As part of the process of carrying out systematic reviews under the guidance of the President's Advisory Committee on Campus Reviews (PACCR), the *University Library System* is completing the self-study phase of the review process. The other major phase of the process is the site visit and assessment by the Unit Review Committee on 26, 27, 28 and 29 November. In preparation for this second phase, PACCR invites written comment before 26 November. Submissions are for the use of the Unit Review Committee and will be held in confidence by the members of that committee.

Submissions should be sent to: Mrs Shirley Moore, Coordinator, PACCR Office, W4-13 Chemistry Chemistry, Attention: University Library System Review Committee.

FACULTY WOMEN'S CLUB

The Faculty Women's Club will hold a fall luncheon at the Faculty Club, 14 November. Cash bar: noon. Lunch: 12:30. Tickets: \$12. Speaker: Ab Douglas, former news broadcaster and foreign correspondent. Telephone Mae, 430-8742, or Pat, 486-5344.

GUIDE TO INTERNATIONAL EXCHANGES BEING UPDATED

The International Centre is updating the University of Alberta's Guide to International Exchanges. The Guide is prepared by the International Centre in cooperation with the Office of the Associate Vice-President (International Affairs). It contains the listing of all the formal University of Alberta exchanges pertaining to students, faculty, and

If you have any changes, additions, or deletions to be made to the current third edition, please send them to the following address by 16 November: Michele Fleet, International Centre Assistant, 172 HUB International. Telephone: 492-2692.

Faculty of Education to light 50 candles

he Faculty of Education's 50th anniversary celebrations could be as colorful as the Norman Yates mural on the north wall of Education North.

"Vision 20/21" is the theme for the celebrations which will take place during the 1991-92 academic year. The Faculty's many contributions to education in Alberta, Canada, and throughout the world will be underscored. The aim is to help alumni, faculty, students, professional colleagues, the University community and the

public appreciate what the Faculty has done and is doing on behalf of

Walter Worth, Chair of the 50th Anniversary Committee, Dean Robert Patterson and others are planning activities which will highlight the Faculty's achievements, examine its contemporary operations, and identify and consider new ways of serving in education's best interests.

Folio will publish news of the anniversary celebrations as they are



Make exercise less of a drag: enjoy it!

Canadians are more active today than they were ten years ago. Yet more than 50 percent of the people who start exercise programs drop out before realizing the health benefits they were looking for.

To find out why some people are successful while others fall by the wayside, a University of Alberta research team gave volunmotivational counselling as they set up and began exercise programs devised to suit them personally. The volunteers were then followed for six months to see whether they maintained the exercise regimen on their own.

The experience showed that in such exercise programs, no one thing works for everyone. But several factors do appear to make a

One factor is enjoyment, says Leonard Wankel (Recreation and Leisure Studies), who headed the research group. People who choose an activity that is satisfying for itself-not just for the benefits it

promises-are more likely to integrate it into their lives on a longterm basis. The satisfaction may come from achieving a certain level of competence, or from the simple pleasure of performing the activity, or both. In the counselling program "we emphasize the 'want' rather than the 'should' aspect," Dr Wankel says.

A support network is important at home, or in the exercise class or in the work environment. And keeping records also appears to help.

But not letting other things interfere is at the heart of success. People who make the exercise a priority rather than an "add-on" are more likely to integrate it into their lives and keep it there, says Wankel, who is looking for ways to help people choose appropriate exercise goals and then stick with a program of activity once they start it.

"I don't think there's going to be any one prescription for everybody to succeed in a physical activity program," he says. "The biggest generalization is that they have to enjoy it."

Presidents Horowitz, Gunning and Wyman, and Mrs Stewart

SELF-GOVERNMENT," SHE SAID.

"THESE DEPARTMENTS HAVE OPERATED LIKE

A FEUDAL SYSTEM OF PROTECTORATES AND

PRINCIPALITIES, WHILE THE UNIVERSITY AS A WHOLE

HAS MAINTAINED A FICTION OF DEMOCRATIC

Dr Fulton, who reviewed the last 20 years of the development of women's studies and the contribution of courses/programs to academe, said women's studies must senates where women's studies has change the university in order to survive. "We cannot teach empow erment within a system of dominance. We cannot teach academic freedom when women in the universities do not have it. We cannot even be responsible to our students problem; women's studies are fully when we must construct courses and programs without the resources to hire and without the autonomy to plan several years ahead of ourselves. Inadvertently, we reproduce means a rethinking of organization the power relations within which we are forced to operate.

Women's studies still

marginalized, Fulton says

"These departments have

operated like a feudal system of

protectorates and principalities,

while the university as a whole has

self-government," she said. "That

fiction is important to support the

university's claim to be guarding

the Holy Grail of academic

freedom from outside political

maintained a fiction of democratic

"In my own experience, every women's studies proposal I have ever made has been met with a 'these are tough times' response.

budgets," the Manitoba-based women's studies professor said.

"Economic need, together with intellectual integrity, might make universities respond to selfcriticism, but I don't underestimate

he powerful, entrenched interests and habits that have made universities indifferent, so far, to the claims of women and minority men."

She said some changes within universities are welcomed while others are rejected or tolerated. "The experience of women's studies has been a mixture of rejection, limited growth and cooptation; the change that has not happened is the elimination of sexist discrimination."

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U OF A FOLIO 5 1 NOVEMBER 1990

TALKS

POLITICAL SCIENCE

I November, 3 pm Katherine Fierlbeck, Killam Postdoctoral Fellow, "Fair Inequalities." 10-4 Tory Building.

8 November, 2 pm Jim Rochlin, Political Science, Okanagan University Centre, "The Political Economy of Narco-Trafficking and Narco-Terrorism in Colombia and Peru-a Canadian Perspective." 10-4 Tory Building.

9 November, 3 pm

Ambassador Clovis Maksoud, UN Representative of the League of Arab States, "The Gulf Crisis: Whither Goes the World?" Cosponsor: International Centre and Muslim Research Foundation. TB-W2 Tory Breezeway.

CHEMICAL ENGINEERING

1 November, 3 pm John Carroll, "What is Henry's Law?" E342 Chemical-Mineral Engineering Building.

8 November, 3 pm

K Nandakumar, "A Bifurcation Study of the Morton Problem." E342 Chemical-Mineral Engineering

15 November, 3 pm William A Ayer, "Club Moss. Alkaloids and Alzheimer's Disease." E342 Chemical-Mineral Engineering

COMMITTEE FOR THE IMPROVEMENT OF TEACHING AND LEARNING

1 November, 3:30 pm

Lahoucine Ouzgane, "Teaching as Challenge and Enjoyment." TB-W2 Tory Breezeway.

5 November, 3 pm

Adolf Buse, "A Personal Perspective on Teaching." TB-W2 Tory Breezeway.

7 November, 3 pm

David Wangler, "Helping Students Learn: Does the Search for Knowledge Often Eliminate the Search for Love?" TB-W2 Tory Breezeway.

8 November, 2 pm

VR Nyberg, "Test Administration-Then What?" 3-106 Education North.

13 November, 12:30 pm Paula A Brook, "E = e3 - f" and Other Things." TB-W2 Tory

14 November, 1:30 pm

Brad Hestbak, "Make Your Poster Session Work for You." TB-W2 Tory Breezeway.

15 November, 12:30 pm Linda LaRocque, "Research and the 'Practitioner' Graduate Student: Obstacle or Opportunity." TB-W2 Tory Breezeway.

ENGLISH

1 November, 3:30 pm Brian Edwards, School of Humanities, Deakin University, Australia, "Figures of Difference: History, Historicism, and Critical Practice." 5-20 Humanities Centre.

6 November, 3:30 pm

Dr Edwards, "Subversive Tactics: Playful Exchange and Cultural Politics in Postmodernist Australian and Canadian Fiction." 5-20 Humanities Centre.

8 November, 3:30 pm

University of Alberta/University of Calgary English Exchange Lecture-Neil Querengesser, University of Calgary, "Canada's Own Dark Heart: FR Scott's 'Letters from the Mackenzie River'." L-3 Humanities Centre.

13 November, 3:30 pm Literary Theory Series M Garstin, S Hamilton, and J Martin, "New Directions in Criticism and Theory." 5-20 Humanities Centre.

15 November, 12:30 pm Sheila Watson Reading Series-Neil Bissoondath will read from his

new collection of short stories, On the Eve of Uncertain Tomorrows. L-3 Humanities Centre.

SLAVIC AND EAST EUROPEAN STUDIES

1 November, 3:30 pm

Michael Savaryn, "Three Years in the Life of a City: How L'viv Evolved into a Political 'Free Zone,' 1987-90." 1-41 Arts Building.

1 November, 7:30 pm K Piekarski, University of Waterloo, "Escaping Hell: The Story of a Polish Underground Officer in Auschwitz and Buchenwald." Cosponsor: Polish Culture Society. 1-05 Business Building.

8 November, 3:30 pm Myroslav Yurkevich, "Publishing in Ukraine: A Report from L'viv and Kiev." 1-41 Arts Building.

BOTANY

1 November, 4 pm Art Schwarz, "Climate Change: Hypotheses for Dynamics at the Forest-Grassland Ecotone in Northern Alberta." M-149 Biological Sciences Centre.

8 November, 4 pm

S Ellen Macdonald, "The Evolution of Stellaria Arenicola on Saskatchewan's Athabasca Sand Dunes." M-149 Biological Sciences

l November, 4 pm Iwan Rhys Morus, Wellcome Unit for the History of Medicine, University of Cambridge, "Marketing the Machine: The Construction of Electrotherapeutics as Viable Medicine in Early Victorian England." Cosponsors: History, Sociology and Political Science. Conference Room D, Mackenzie Health Sciences Centre.

ENTOMOLOGY

I November, 4 pm Jack Wojcicki, "The Well Fed and the Restless: The Big and Small of

Food Limitation in the Fishing Spider, Dolomedes Triton." TB-W1 Tory Breezeway.

8 November, 4 pm

Greg Pohl, "Relationships in the Ground Beetle Genus Patrobus: A Forest of Phylogenetic Trees." TB-W1 Tory Breezeway.

15 November, 4 pm

Allan Ashworth, Department of Geology, North Dakota State University, "Climatic Change and Biodiversity in the Beetle Fauna of Central Chile." TB-W1 Tory Breezeway.

INTERDISCIPLINARY MATERIAL **CULTURE LECTURE SERIES**

1 November, 7:30 pm Eric Higgs, "Our Technological Environment: Artificity and Artificiality." 207a Law Centre.

EDUCATIONAL ADMINISTRATION

1 November, 7:30 pm

A Wayne MacKay, Dalhousie Law School, Distinguished Visitor, Department of Educational Administration, "Education and the Law: 1990." 129 Education South.

PHYSICS

2 November, 2 pm

D Griffiths, Edmonton General Hospital, "Fluid Flow and Urology." V-121 Physics Building.

9 November, 2 pm

D MacFarlane, McGill University, "Beauty-Factory." V-121 Physics Building.

16 November, 2 pm

A Kostelecky, Los Alamos, "String Theory." V-121 Physics Building.

UNIVERSITY NUCLEAR DISARMAMENT ORGANIZATION

2 November, 3 pm Larry Pratt, "Is War Obsolete?" TB-W1 Tory Breezeway.

HISTORY

2 November, 3 pm

Iwan Rhys Morus, Wellcome Unit for the History of Medicine, University of Cambridge, "Tactical Texts: **Explaining the Correlation of Physical** Forces. A Study of Victorian Science." Cosponsors: Faculty of Medicine, History, Sociology and Political Science, 2-58 Tory Building,

7 November, noon Bohdan Klid, "History and Politics: Recent Soviet Polemics Over the Rehabilitation of Ukraine's Greatest Historian, M Hrushevsky." 2-58 Tory Building.

ACCOUNTING

2 November, 3:30 pm Lane Daley, University of Minnesota, "The Effect of Golden Parachutes on the Sharing of Synergy Gains in Takeovers." 4-16 Business Building.

9 November, 2 pm Tom Scott, "An Empirical Investigation of the Incentives and Disincentives for Financial Disclosure." B-10 Business Building.

ZOOLOGY

2 November, 3:30 pm Rudy Boonstra, Department of

Zoology, University of Toronto, Scarborough College, "Why do Small Mammals Cycle (When They Could Take the Bus)?" M-149 Biological Sciences Centre.

9 November, 3:30 pm

Robert MacArthur, Department of Zoology, University of Manitoba, "Physiological Challenges of Diving: Respiratory and Cardiovascular Plasticity in the Muskrat (Ondatra Zibethicus)." M-149 Biological Sciences Centre.

GEOGRAPHY

2 November, 3:30 pm Tim Burton, "Limits of Rational Planning." 3-36 Tory Building.

9 November, 3:30 pm

John Wilson, "A Powerful No Analytical Solution for the Dispersion of Particles in Turbulent Flow." 3-36 Tory Building.

ALBERTA HERITAGE FOUNDATION FOR MEDICAL RESEARCH

5 November, 11 am Hazel M Holden, assistant professor, Department of Chemistry, Institute for Enzyme Research, University of Wisconsin, Madison, "Structural Studies of Lipid Binding Proteins." Hosted by Biochemistry. 207 Heritage Medical Research

6 November, 4 pm

Paul L McNeil, assistant professor, Department of Anatomy and Cellular Biology, Harvard Medical School, "Cell Membrane Wounds and Basic Fibroblast Growth Factor." Presented by Anatomy and Cell Biology, 5-10 Medical Sciences Building.

ALBERTA HERITAGE FOUNDATION FOR MEDICAL RESEARCH AND REHABILITATION MEDICINE

5 November, 11 am

Stephen Konz, professor of industrial engineering, Kansas State University, "Cumulative Trauma Disorders: Solutions." 2101 University Hospital Education and Development Centre.

6 November, 1:30 pm Dr Konz, "Video Terminal Display Ergonomics." 2101 University Hospitals Education and Development Centre.

NURSING

5 November, noon Richard Plain, health care economist, "The Nursing Role in Controlling Medical Services Utilization Costs." 2-115 Clinical Sciences Building

CANADIAN INSTITUTE OF UKRAINIAN STUDIES

5 November, 7:30 pm Hryhorii Lohvyn, historian from Kiev, "The Art and Architecture of the Ukrainian Baroque." Tory Lecture Theatre 12.

7 November, 7:30 pm

Dr Lohvyn, "The Development of the Ukrainian Icon." Tory Lecture Theatre B-2.

9 November, 7:30 pm

Dr Lohvyn, "Ukrainian Wooden Church Architecture." Tory Lecture Theatre 12

Each lecture will be illustrated with slides and given in Ukrainian. Cosponsor: Huculak Chair of Ukrainian Culture and Ethnography and Slavic and East European Studies.

INTERNATIONAL CENTRE

6 November, noon Max Mote, "The Building of the Berlin Wall." 172 HUB International.

7 November, 12:30 pm FC Engelmann, "Party Politics in

a United Germany." 172 HUB International.

MUSIC

6 November, 3:30 pm

Regula Quereshi, "The Qawwali and the Puzzle of Time in Indian-Muslim Music." 2-32 Fine Arts Building.

6 November, 3:30 pm

Christopher Lewis, "The Mind's Chronology: Narrative Times and Harmonic Disruption in Post-Romantic Music." 2-32 Fine Arts Building.

EDUCATIONAL PSYCHOLOGY

7 November, noon

Ronna F Jevne, "Striving for Health, Living with Broken Dreams." 4-110C Education North.

RELIGIOUS STUDIES

7 November, 3:30 pm Mohammed Shoush, "The Struggle Over the Succession and the Major Schism in Islam." Senate Chamber, Arts Building.

14 November, 3:30 pm Leslie Green, "The Judaic Contribution to Human Rights." Senate Chamber, Arts Building.

EDUCATION

7 November, 4:15 pm Doyal Nelson Lecture Series-Richard Lesh, senior science officer, **Educational Testing Services**, Princeton, New Jersey, "Toward the 21st Century-Views on Mathematics

and Its Teaching in the Schools."

LIMNOLOGY AND FISHERIES DISCUSSION GROUP

129 Education South.

8 November, 12:30 pm John Wood, King's College, "Variation in Bionomics and Secondary Production of Caddisflies in Streams and Springs of a Coastal California." M-149 Biological Sciences Centre.

15 November, 12:30 pm Joe Culp, National Hydrology Research Institute, "Habitat Enhancement of Fry in Rainbow Trout Populations in Foothill Streams." M-149 Biological Sciences Centre.

SOIL SCIENCE

8 November, 12:30 pm AA Bomke, Department of Soil Science, University of British Columbia, "Intensive Cropping Management as a Conservation Tool." 2-36 Earth Sciences Building:

ANTHROPOLOGY

8 November, 3:30 pm Pauline Greenhill, Department of Canadian Studies, St Paul's United College, Waterloo, "She Dwelt Among the Untrodden Way': Nostalgia and Folk Poetry in Ontario." 14-6 Tory Building.

13 November, 3:30 pm Nicholas Roland, Department of Anthropology, University of Victoria, "Hominid Colonization of Western-

Europe: A Bio-Geographic Approach."

14-6 Tory Building. 14 November, 3:30 pm

Erika Engelstad, Department of Anthropology, University of Tromso, Norway, "The New Feminist Archaeology." 14-6 Tory Building.

14 November, 3:30 pm Knut Helskog, curator, Tromso Museum, Norway, "Ritual and Symbol in Northern Norwegian Archaeology:

The Alta Site." 14-6 Tory Building. **CANADIAN MEDITERRANEAN INSTITUTE**

8 November, 7:30 pm Debbie Green, Golden Horn Tours, "Let's Talk Turkey" (illustrated). Gallery 1, Provincial Museum.

LIBRARY AND INFORMATION STUDIES

14 November, noon Herbert S White, School of Library and Information Studies, Indiana University, "Library Research" 3-01 Rutherford South.

FOREST SCIENCE

14 November, 3:30 pm James Butler, "National Parks and Wildlife Issues of Siberia, USSR." 2-1 Mechanical Engineering Building.

EXHIBITIONS

FAB GALLERY

Until 6 November "The Sublime Revisited: Mountain Paintings by JB Taylor."

Until 11 November

"The German Woodcut in the Twentieth Century (Part II)." Gallery hours: Tuesday to Friday, 10 am to 5 pm; Sunday, 2 to 5 pm; Saturday and Monday, closed. 1-1 Fine Arts Building.

SOUTH RUTHERFORD LIBRARY FOYER

Until 9 November

A text and pictorial exhibit of the life and work of Norwegian writer Knut Hamsun, winner of a Nobel Prize for Literature. This exhibit, which has travelled throughout North American, comes to the University in conjunction with the "Norway Seminar 1990." Sponsor: the Norwegian Information Service, New York.

MCMULLEN GALLERY

Until 30 November

"Traditional Arts of Japan"selected examples of traditional art, craft and Japanese culture. Gallery hours: 492-8428 or 492-4211. Walter C Mackenzie Health Sciences Centre.

CLOTHING AND TEXTILES

9 November, 2:30 to 5 pm; 11 November, 1:30 to 4:30 pm "Greek Folk Costume Exhibit." Alberta Room, Lister Hall.

EDMONTON YOUTH ORCHESTRA

4 November, 3 pm First Edmonton Youth Orchestra will hold a concert featuring works of Mozart, Ravel, Dvorák and Bizet. dmission: \$5/adults; \$3/students and seniors. Information: 436-7932. Convocation Hall.



STUDIO THEATRE

1 to 10 November "Cloud Nine" by Caryl Churchill. Directed by Jan Selman. Box office: 492-2495. Myer Horowitz Theatre.



4 November, 2pm Volleyball—Pandas vs University of Lethbridge

3 November, 1 pm

Football-Bears vs University of Manitoba

3 November, 7:30 pm

Volleyball-Pandas vs University of Lethbridge

DAAD -GERMAN ACADEMIC EXCHANGE SERVICE

Dr W deVivanco has announced that beginning with the 1991 scholarship cycle, the DAAD New York Office will assume responsibility for administering DAAD programs in Canada. Information about the various programs is available at the Office of Student Awards and the Department of Germanic Languages. Application forms are available from: DAAD New York Office, 950 Third Avenue, 19th Floor, New York, NY 10022.

MELLON FELLOWSHIPS

Any senior student or recent graduate who is a citizen or permanent resident of the US or Canada who can present evidence of outstanding academic promise, and who wishes to begin graduate work in preparation for a career of teaching and scholarship in a humanistic field of study is eligible for consideration for this award. Candidacy must be initiated by a nomination from a faculty member addressed to the program's campus representative: Dr Helena Fracchia, Department of Classics, 1-17 Humanities Centre.

Deadline for nomination: 5 November.

POPAI 1990 POINT-OF-PURCHASE ADVERTISING STUDENT **MARKETING COMPETITION**

The POPAI Scholarship Committee has created a marketing problem to which students may respond, so that they may be recognized and rewarded for superior achievement in the integration of point-of-purchase materials into a marketing program for a hypothetical consumer product. Full-time undergraduate marketing students are invited to enter this competition. Entries must be postmarked by 14 December 1990. For further information, contact the Office of Student Awards or the Undergraduate Programs Office, Faculty

SAMPLE 1991 UNDERGRADUATE AWARDS PRÓGRAM FOR **ENGINEERING STUDENTS**

Applicants must be full-time students in an accredited institution, be maintaining an honors average, and be recommended by their department head. Completed application packages must be submitted no later than I February 1991. Copies of the application form are available at the Office of Student Awards and the Faculty of Engineering.

CANADIAN FUND FOR DENTAL EDUCATION

The CFDE is offering dental teaching and research fellowships. Application forms are available from the Dean's office. Completed forms must be submitted before 1 March 1991.

THE BERTRAND RUSSELL SOCIETY GRANTS

The BRS will award funds to help defray expenses of currently enrolled doctoral and master's candidates for graduate level degrees, whose proposed dissertation or thesis best gives promise of dealing in a significant way with the thought, life and times of Bertrand Russell. Applications must be received by 1 May 1991. For more information, write to BRS Information Committee, 1664 Pleasant View Road, Coopersburg, PA 18036.

POSITIONS

The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.

ACADEMIC

EXECUTIVE DIRECTOR, HEALTH LAW INSTITUTE

The Health Law Institute, at the Faculty of Law at the University of Alberta, requires an Executive Director who will be responsible for the day-today operations of the Institute. Among the duties of the Executive Director will be the following:

- 1. Maintenance of the Administrative Office of the Institute;
- 2. Supervision and coordination of employees of the Institute;
- 3. Supervision of accounts and
- preparation of funding proposals; 4. Supervision and management of the Health Law Data Base;
- 5. Editor of the Institute newsletter;
- 6. Liaison with the University community, other research institutes and the community at large;
- 7. Administration of the Public Lecture Series;
- 8. Coordination of conference preparation and organization;
- 9. Coordination of the publishing activities for the Institute;
- 10. Coordination of the public relations for the Institute;
- 11. Coordination and logistical support for VisitingScholars;
- 12. Other duties as assigned by the Management Board.

Applicants for this position should have an LLB. Strong administrative capabilities and familiarity with computers are essential. Demonstrated research interest in the health law field is an asset.

Term of employment: One year with the opportunity of renewal. Salary range: Commensurate with

qualifications and experience. Deadline: Applications must be received by 30 November 1990.

Apply to: Professor Gerald Robertson, Health Law Institute, 461 Law Centre, University of Alberta, Edmonton, Alberta T6G 2H5.

This position is funded by a grant from the Alberta Law Foundation.

CHAIR, RELIGIOUS STUDIES

The Department of Religious Studies invites applications for an appointment with tenure at the Senior Associate or Full Professor level commencing 1 July 1991. In addition to assuming some teaching responsibilities, the successful candidate will be expected to serve the Department as Chair for a period of at least five years.

Applicants should possess a PhD or its equivalent and should have an active research program, extensive publications, a good teaching record and previous administrative experience. Of specific interest would be applications from persons qualified to develop and teach a series of courses on women and religion and who, in addition, can offer courses in Christian Studies or History of Religions and theories of the nature of religion, or in East Asian religions.

The 1990-91 minimum for the Full Professor rank is \$57,415; the maximum for the Associate rank is \$67,658.

Applications, including curriculum vitae and three letters of reference, should be sent to: Dr Patricia Clements, Dean, Faculty of Arts, University of Alberta, Edmonton, Alberta T6G 2E6, and will be accepted until 1 February

In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

Continued on next page

SOMETHING YOU SHOULD KNOW

The most widespread problems in the Inner City are not substance abuse, prostitution, or violence, but isolation

Supporting the Bissell Centre through your United Way helps the disadvantaged in this

St John Ambulance has over 200 volunteers in this community.

Supporting St John Ambulance through your

community's Inner City.

United Way helps provide training for these dedicated volunteers.

McCalla Professors Continued from page 3

This is of surpassing interest to her, as is the fact that nearly all prominent English Renaissance writers were from middle-class families and had social pretensions beyond their own class. The writers' snapping up of stories belonging to the common people can be compared to land enclo-

sures and other capitalist appropriations of early modern England, Dr Woodbridge says.

She intends that her book contribute to certain issues at the forefront of literary study, such issues including orality versus literacy, power relations among social classes in early modern

England, and carnivalization in literary and folk genres.

Dr Woodbridge is the speaker for the 1991 Broadus Lecture Series in the Department of English. The lectures, to be given in January, will relate to folk narrative materials in English Renaissance literature.

Alumni Association elects new president

Marilyn Shortt, '71 MEd, is the new President of the University of Alberta Alumni Association. She was elected to that office at the Association's Annual General Meeting 20 September.

Mrs Shortt has served in many capacities on the Alumni Council since joining it in 1985 as a representative for the Faculty of Education. Mrs Shortt, a social studies consultant with the Edmonton Catholic School Board, served as First Vice-President of the Association in 1989-90.

The other members of the Association's executive committee are: Grant Smith, '68 BCom, Vice-President (Finance and Development); Ted Hole, '52 BSc (Ag), Vice-President (Program Development); Barbara Kozoriz, '58 BSc (HEc), Vice-President (Public Affairs); Christina Andrews, '86



Marilyn Shortt

MLS, Vice-President (Special Events); and Robert Crawford, '52 BSc, '54 MSc, Vice-President (Student Affairs).

Marilou Neufeld, '65 BSc (Nu), will serve as Past President. All members of the executive committee will serve until May 1991.

The University of Alberta Alumni Association fosters and administers a comprehensive program of alumni involvement and service for its 120,000 members worldwide.

SUPPORT STAFF

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, 2-40 Assiniboia Hall, telephone 492-5201. Due to publication lead time and the fact that positions are filled on an ongoing basis, these vacancies cannot be guaranteed beyond 26 October 1990. For a more up-to-date listing, please consult the weekly Employment Opportunities Bulletin and/or the postings in PSSR.

Positions available as of 26 October 1990.

The salary rates for the following positions reflect adjustments in accordance with the terms for the implementation of the new classification and pay plan.

OFFICE SERVICES FILE CLERK, Grade 2, Office of the Registrar, (\$1,363-\$1,680)

CLERK TYPIST, Grade 3, Physical Plant - Vehicle Pool, (\$898-\$1,107) prorated

LIBRARY CLERK, Grade 4, HT Coutts, (\$1,633-\$2,013)

LIBRARY CLERK, Grade 4, Winspear Reading Room, (\$817-\$1,007) prorated

DEPARTMENTAL/EXECUTIVE SECRETARY, Grade 7, HUB International Marketplace, (\$2,125-\$2,663)

PROGRAMMER ANALYST, Grade 7, Graduate Studies and Research, (\$2,125-\$2,663)

PLANT OPERATOR II (Term), Grade 7, Physical Plant (Utilities Division), (\$14.01-\$17.56/hour)

LABORATORY TECHNOLO-GIST, Grade 8, Provincial Laboratory, (\$2,296-\$2,895)

PROGRAMMER ANALYST SALE - Old Glenora, redu (Communications), Grade 9, University elegant bungalow. Wellington Computing Systems, (\$2,484-\$3,152) Crescent, minutes to downtow

ADMINISTRATIVE ASSISTANT (Collections Registrar), Grade 11, Museums and Collections Services, (\$2,867-\$3,679)

The following positions retain salary rates in accordance with the old classification system and pay plan.

CLERK STENO III (Trust), Medicine (Dermatology and Cutaneous Sciences), (\$1,505-\$1,890)

TECHNICIAN II (Trust), Surgery (Division of Plastic Surgery), (\$1,973-\$2,537)

BIOCHEMISTRY TECHNOLO-GIST I/II (Trust), Biochemistry, (\$2,143-\$3,018)

BIOCHEMISTRY TECHNOLO-GIST II (Trust), Biochemistry, (\$2,330-\$3,018)



ACCOMMODATIONS AVAILABLE

VICTORIA PROPERTIES -Experienced, knowledgeable realtor with Edmonton references will answer all queries, and send information. No cost or obligation. Call (604) 595-3200, Lois Dutton, Re/Max Ports West, Victoria, BC.

SALE - Belgravia, sparkling, three bedroom bungalow. New kitchen and bathrooms, hardwood, great location. \$129,900. Royal LePage Realty. Ed Lastiwka, 437-7480, 446-3800.

SALE - \$109,900. Belgravia, three bedroom semi. Developed basement, vacant, immediate possession. Royal LePage Realty, Ed Lastiwka, 437-7480, 446-3800.

SALE - Old Glenora, reduced, elegant bungalow. Wellington Crescent, minutes to downtown and University. Spectacular new kitchen, bathroom, fireplace, ceramic tiles, hardwood, carpeting. Carol or Robert, 452-9661.

SALE - Strathcona, 1,780', upgraded, Double garage with revenue. Ron Haddad, Metro City Realty, 454-7020.

RENT/LEASE - Exclusive Lessard Village condo. Available 1 December. Two bedrooms, double garage, 1,900', finished basement, four bathrooms, security gates. On river front. Top quality throughout. References required, 481-8339.

SALE - Rio Terrace, three bedroom bungalow. Fireplace, 1 1/2 baths, garage. Near school, 15212 78 Avenue. \$115,000. 487-6097.

SALE - Three bedroom bungalow near Fulton Place Ravine. New oak kitchen. Two newer baths, hardware floors, garage. Quick possession. Call Agnes Fisher, Re/Max Real Estate, 438-1575.

SALE BY OWNER - Charming University location, 1/2 block from campus. Three bedroom bungalow, 960', hardwood, basement suite, includes all appliances, excellent condition. 10946 88 Avenue, \$114,900. 481-3294.

SALE BY OWNER - Grandview, totally upgraded, 2,000' home. Large lot, solarized pool, three baths, three fireplaces, five bedrooms. Reduced to \$244,000. 435-7722, 452-9517, 6603 125 Street. Open Saturday, Sunday, 2-5 pm.

RENT - Short term, 9 January-30 March, executive home, Sherwood Park. \$1,300/month, DD. 467-7719.

SALE - Grandview, 1,560' bungalow. Neat and clean. Good location. Chris Tenove, 436-5250, 433-5664, Spencer Realty.

SALE - Lakefront, Wabamun, north shore, furnished cottage. Lot 100'x207'. Chris Tenove, 436-5250, 433-5664, Spencer Realty.

SALE - Facing the ravine and river valley, attractive four bedroom home. Feature old brick fireplace, south backyard. \$182,900. Liz Crockford, Spencer Real Estate, 436-5250, 434-0555.

SALE - A deal, \$139,000! Two fireplaces, three full bathrooms. Three bedrooms up, one down. Den and family on main, five appliances. Updated. Attached garage. Move now!

Liz, Spencer Realty, 436-5250.

SALE - Minutes to University, close to schooling, fully developed split level. New oak kitchen, 2 1/2 baths, attached double garage. Facing a park. \$149,000. Liz Crockford, Spencer Real Estate, 436-5250.

RENT - Fully furnished, Parkview home. January, February, March. Moderate rent plus utilities. 484-8946.

AUTOMOBILES AND OTHERS

MERCEDES BENZ 190D, 1985, full options, excellent condition, \$19,000, 492-7031, 439-3759.

1989 DODGE CARAVAN LE. Must sell, bought November 1989. \$15,500 obo. 476-5034.

GOODS FOR SALE

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